



Sustainability Accounting Standards Board (SASB) Index Fiscal Year 2025 (FY25)



About this Report

Reporting Period

All data reported relates to Dolby's fiscal year 2025 (September 28, 2024 - September 26, 2025) unless otherwise noted.

Published Reports and Online Content

Additional content related to Dolby's Sustainability and ESG efforts can be found on our website. For more information and a full list of published reports, please see our ESG Reporting page.

Contact

Dolby invites stakeholders to provide feedback on the topics covered in this report and on our website. Please submit questions or comments to sustainability@dolby.com.

TC-SI-130a.1: (1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable.

- Total energy consumed: 63,579.6 GJ.
- Dolby matched 100% of global electricity consumption with renewable electricity in FY25, in alignment with RE100 guidance. Our renewable energy claim is verified by an independent, third-party; the verification statement is our website.

TC-SI-130a.2: (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress.

- Total water withdrawn: 18,213.6 thousand m³.
- Total water consumed: 2,797.15 thousand m³.
- 7.83% withdrawn and 5.33% consumed in high-stress regions.
- Water use occurs in office environments, and data coverage is 67% of the real estate portfolio.

TC-SI-130a.3: Discussion of the integration of environmental considerations into strategic planning for data centre needs.

- Dolby does not own data centers and utilizes colocation and cloud providers powered by renewable electricity.
- The company engages providers on environmental performance and prioritizes partners aligned with sustainability goals.

TC-SI-220a.1: Description of policies and practices relating to targeted advertising and user privacy.

- Dolby's policies and practices are described in its [Global Privacy Policy](#), which outlines the collection, use, and protection of personal data.

TC-SI-220a.3: Total amount of monetary losses as a result of legal proceedings associated with user privacy.

- Total monetary losses associated with user privacy legal proceedings: \$0.

TC-SI-220a.4: (1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure.

- Number of requests: 0.
- Number of users affected: 0.
- Disclosure rate: 0%.

TC-SI-220a.5: List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring.

- There are no countries where Dolby's core products or services are subject to such requirements.

TC-SI-230a.1: (1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of users affected.

- Total number of data breaches: 0.
- Percentage involving personal data: 0%.
- Number of users affected: 0.

TC-SI-230a.2: Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards.

- Dolby maintains ISO 27001 certification for cybersecurity practices and TISAX certification for its automotive business.
- The company implements internal controls, employee training, and preparedness exercises to manage cybersecurity risks.

TC-SI-330a.1: Percentage of employees that require a work visa.

- 6.53% of employees require a work visa.

TC-SI-330a.2: Employee engagement as a percentage.

- Employee engagement score: 85% based on internal survey results, with an 80% participation rate.

TC-SI-330a.3: Percentage of gender representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees.

- Women: 22% executive management, 40.2% non-executive management, 18.9% technical employees, 30.7% overall.
- Men: 78% executive management, 59.5% non-executive management, 81.1% technical employees, 69.1% overall.

TC-SI-520a.1: Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behaviour regulations.

- Total monetary losses: \$0.

TC-SI-550a.1: Number of (1) performance issues and (2) service disruptions; (3) total customer downtime.

- Due to Dolby's licensing-based business model, these metrics are not material to the company's operations and are not disclosed.

TC-SI-550a.2: Description of business continuity risks related to disruptions of operations.

- Dolby maintains Crisis and Emergency Response Teams across business units to identify and manage risks.
- Business continuity practices are supported by company-wide policies and disclosed in the [Form 10-K](#).

TC-SI-000.A: (1) Number of licenses or subscriptions, (2) percentage cloud-based; TC-SI-000.B: (1) Data processing capacity, (2) percentage outsourced; TC-SI-000.C: (1) Amount of data storage, (2) percentage outsourced.

- Dolby generates the majority of its revenue from technology licensing.
- Data processing and storage metrics are not material to the company's operations and are not disclosed.